ABSENCE REASON/EVENT	PURPOSE	Days
Annual Paid Vacation	not applicable to school support staff - ref. admin procedure 446	
Bereavement- A/U-N/N	death of aunt, uncle, niece or nephew	1 day less
	ref. admin procedure 448 - 3.1	1/2 pay
Bereavement- Extended	death of brother, sister, parents of spouse, brother/sister-in-law,	up to 3 days
	son/daughter-in-law, grandparent, grandchild, grandparent of spouse,	
	ref. admin procedure 448 - 2.5	
Bereavement-Immediate	death of spouse, child, parents ref. admin procedure 448 - clause 2.5	up to 5 days
Central Office Meetings	curriculum/instruction committee meetings and administrator meetings	
Critical Illness - Extended	palliative/intensive care of brother, sister, parents of spouse, brother	up to 3 days
	or sister-in-law, son/daughter-in-law, grandparent, grandchild,	
	grandparent of spouse, - medical certificate required	
	ref. admin procedure 448 - 2.5	
Critical Illness - Immediate	palliative/intensive care of spouse, child, parents, -	up to 5 days
	medical cert. required. ref. admin procedure 448 - 2.5	
Extra Coverage	school admin usage only - for a sub that is not replacing a designated	
	support staff	
Family Medical/Illness	medical related appointments, Dental, Vision and Illness of child,	3 days/year
Turning ividation; mices	spouse, parent or any dependent residing in the immediate household	
	ref. admin procedure 448 - 2.1	
Illness	personal illness - unable to work due to own illness	
IIII1633	ref. admin procedure 447 - 4	
Jury Duty with Pay	jury duty or jury selection ref. admin procedure 448 - 2.6	
Medical Leave	personal medical related appointments, dental, vision and longer term illness	
	ref. admin procedure 447 - 5	
Paternity	one day paid for arrival of child ref. admin procedure 448 - 2.4	1 day
Personal Day Paid Support	no deduction personal absence, 1 day per school year	1 day/year
, 11	(no accumulation) ref. admin procedure 448 - 4	
Personal Leave No Pay	used when out of paid leave entitlement & for vacation - subject to	subj to appr
	approval ref. admin procedure 448 - 5	7 - 1-16-

ABSENCE REASON/EVENT	PURPOSE	Days
Post Secondary Grad - Self	To attend the post-secondary graduation of a son or daughter and	1 day/year
or Child	one's own post secondary graduation - ref admin procedure 2.7	1 day/year
School Based Budget (SBB)	Professional Development paid by school	
Wedding of Child	attend the wedding of a son or daughter	1 day each
	ref. admin procedure 448 - 2.2	
Wedding Self	For an employee's own wedding - 1 day with pay & 2 days at half pay	
	ref. admin procedure 448 - 2.3	
	this guide is provided for quick reference only - for all leave details	
	please reference the Policies and Procedures - a copy is available on	
	the SPERD website under the "staff info" tab - then Quick Links on right side -	
	Policies and Procedures - 400 Personnel & Employee Relations AP 440 - 448	
	if you are unsure about a leave please call Central Office at 780-645-3323	